

LITIGATION



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2024 Litigation and Appellate Summit

Keynote Address

Thursday, April 25, 2024
11:00pm - 12:00pm

Speakers: E. Martin Estrada

Conference Reference Materials

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Keynote Address



#1: What We Have Been Doing for You

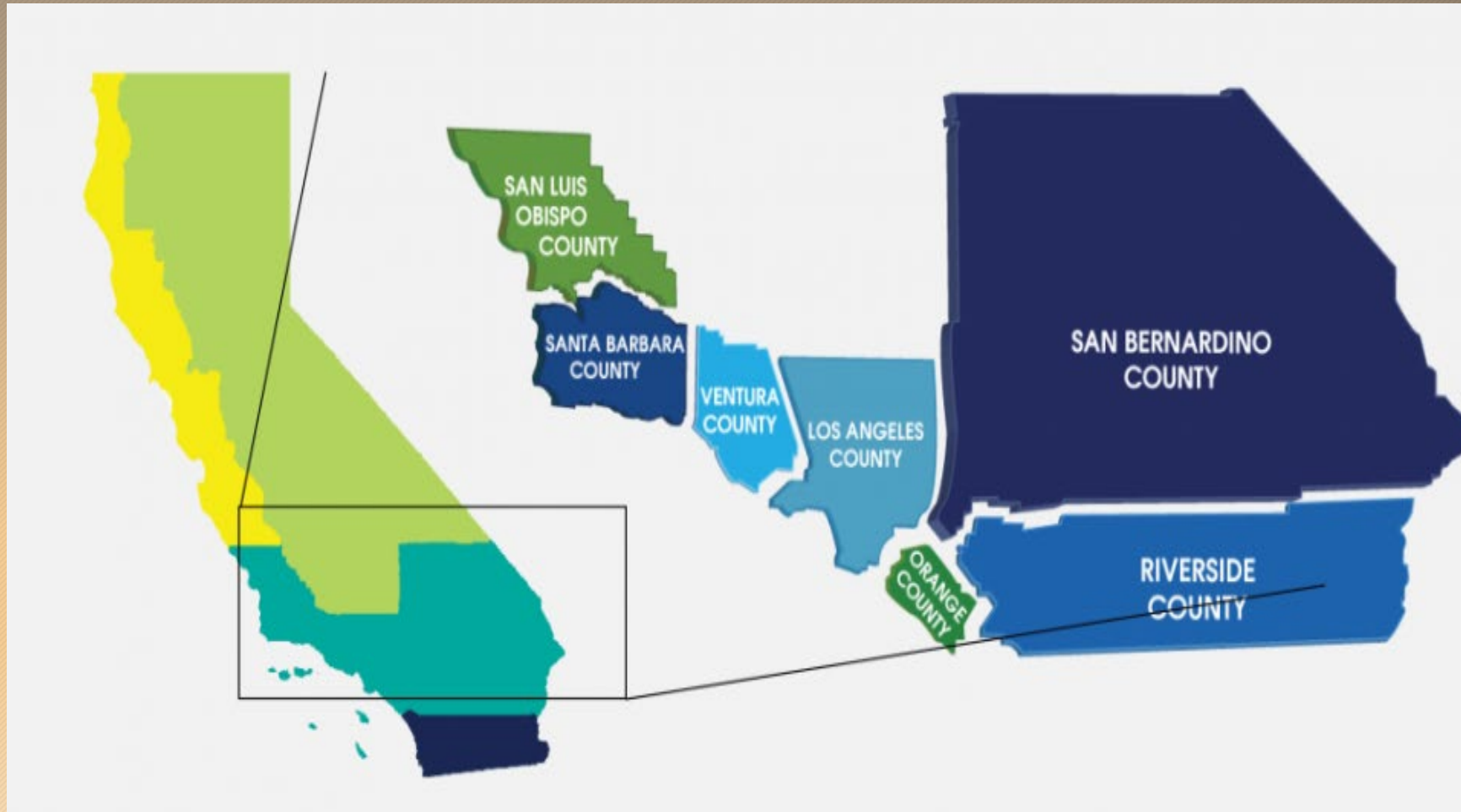
#2: What We Need from You

Keynote Address



#1: What We Have Been Doing for You

Central District of California



Central District of California



Areas of Focus: Violent Crime



Areas of Focus: Violent Crime



Areas of Focus: Fraud



Areas of Focus: Fraud



- **Launched in 2023:**
 - ***Corporate & Securities Fraud Strike Force***
 - ***Vulnerable Communities Task Force***
 - **Increased civil fraud enforcement**

Areas of Focus: National Security



Areas of Focus: National Security



Areas of Focus: Public Corruption



Areas of Focus: Civil Rights



Areas of Focus: Civil Rights



Areas of Focus: Civil Rights



Keynote Address



#2: What We Need from You

Service to the Public



- “[P]ublic service marks the difference between a business and a profession. While a business can afford to focus solely on profits, a profession cannot. It must devote itself first to the community it is responsible to serve. I can imagine no greater duty than fulfilling this obligation. And I can imagine no greater pleasure.”—
Justice Sandra Day O’Connor



Service to the Public



Bring Issues to Our Attention



Voluntary Self-Disclosure for Companies (May 2023)

- USAO will not seek a guilty plea where:
 - Disclosure is made voluntarily
 - Prior to an imminent threat of disclosure of government investigation
 - Within a reasonable time of discovery
 - Disclosure includes all relevant facts

Bring Issues to Our Attention



Voluntary Self-Disclosure for Individuals (Pending)

- USAO will enter into non-prosecution agreement where:
 - Misconduct not already known
 - Disclosure is made voluntarily
 - Individual provides substantial assistance
 - Full and complete disclosure
 - Not an elected official, head of an agency, or head of a company

Bring Issues to Our Attention



- **Launched in 2023:**
 - **Conviction Integrity Committee**
 - ***Chief of Ethics and Post-Conviction Review***

Build the Next Generation



- **Diversity of Lawyers Nationally (Source: ABA)**
 - 5% African American, while U.S. population is 13.6%
 - 6% Hispanic, while U.S. population is 19.1%
 - 6% Asian American, while U.S. population is 6.3%
 - .7% Native American, while the U.S. population is 2.7%
- **Diversity in California (Source: Cal Bar)**
 - 3% African American, while CA population is 6%
 - 6% Hispanic, while CA population is 36%
 - 14% Asian American, while CA population is 16%

Build the Next Generation



- **Partners (Source: NALP)**
 - 2.4% African American
 - 3% Hispanic
 - 4.8% Asian American
 - 0.15% Native American
 - 23.7% Women, but over 50% of Associates are Women (Men are 76.3%)
- **Law Clerks (Source: NALP)**
 - 21% Graduates of Color (One Third of Graduating Class)
 - 4.1% African American, while Graduating Class Was 8.7%
 - 7.9% Hispanic, while Graduating Class Was 11.9%
 - 6% Asian American, Graduating Class Was 8.5%

Build the Next Generation



- *Training, Development, and Retention Committee*
- Broad and diverse recruitment
- Be present for more junior attorneys

Build the Next Generation



Build the Next Generation



Build the Next Generation



Build the Next Generation

